



| Category | Subcategory |
|---|---|
| Violation of Human and/or Labor Rights | Unjustified dismissal |
| | Working hours |
| | Rest days |
| | Salaries and compensations |
| | Equal opportunities and development |
| Discriminatory Practices | Discrimination |
| Harassment | Workplace harassment (from coworkers) |
| | Sexual harassment (from coworkers) |
| | Workplace Persecution (from leaders) |
| | Sexual Persecution (from leaders) |
| Safety and/or health at work | Hazardous working conditions |
| | Non-compliance with security procedures |
| | Personal protection equipment |
| Conflict of Interest | Conflict of interest |
| | Employee preference |
| Bribery, Corruption, and/or Influence Peddling | Authorities Corruption |
| | Corruption between individuals |
| | Receiving gifts, presents, and/or benefits from third parties |
| | Giving unauthorized gifts and/or benefits |
| Protection and Proper Use of Information | Theft of confidential information |
| | Misuse of confidential information |
| Theft and Fraud | Theft of assets |
| | Fraud |
| Money Laundering | Straw man |
| | Terrorism financing |
| Relationship and Collaboration with Third Parties | Poor customer service |
| | Poor service to supplier |
| Environmental Care | Hazardous waste |
| | Non-compliance with disposal processes |
| Accounting, Audit, or Tax Aspects | Alteration of accounting records |
| | Falsification of information |
| | Falsification of documents |
| | Shortages |
| | Sales manipulation |
| Proper Use of Assets | Purchases or expenses for personal use |
| | Misappropriation of company funds and/or assets |
| | Misuse or damage of work equipment and tools |
| Retaliation | Retaliation |
| Others | Use of illegal substances |
| | Use of alcoholic beverages |